

<p>Sl. No. _____</p> <p>Deposited through Bank Draft No. _____ dated _____ for Rs. _____ drawn on _____ (name of the Bank) in favour of the Regional Director, NIOS, Payable at Pune</p> <p>(to be attached with the Technical bid form)</p>	<p>Tender Document to be put in the Tender Box kept in Reception Area of NIOS, Regional Centre, Pune.</p> <p>Last date and time for sale of Tender application form: 08.03.2024 up to 16:00 Hrs.</p> <p>Last date and time for submission of Sealed Tender: 11.03.2024 up to 12.00 Hrs.</p> <p>Date &amp; Time for opening of the Technical bid: 11.03.2024 at 14.30 Hrs.</p> <p>Date &amp; Time for opening of the Financial bid: 12.03.2024 at 14.30 Hrs.</p> <p><b><u>Venue for opening Technical Bid(s):</u></b></p> <p>National Institute of Open Schooling, Regional Centre, Pune C/O Indian Institute of Education, 128/2, J.P. Naik Road, Near Solaris Club, Off Karve Road, Kothrud, Pune - 411038 Maharashtra</p>
--	---



**National Institute of Open Schooling (NIOS)**  
(An Autonomous Institution under Ministry of Education,  
Deptt. of School Education & Literacy, Govt. of India)  
National Institute of Open Schooling, Regional Centre, Pune  
C/O Indian Institute of Education Campus,  
128/2, JP Naik Road, Off Karve Road, Kothrud, Pune-411038 (Maharashtra)

**National Institute of Open schooling  
Regional Centre, Pune**

**TENDER DOCUMENT FOR PROVIDING SECURITY SERVICES  
TO NIOS REGIONAL CENTRE, PUNE**

**ABOUT THE INSTITUTE**

The National Institute of Open Schooling (NIOS) is an autonomous organization of the Ministry of Education, Govt. of India. It provides education opportunities up to Senior Secondary levels and also for Vocational courses to persons who wish to study further and qualify for a better tomorrow. The mission of NIOS is to provide education to all with special concern for girls and women, rural youths, working men and women, SC and ST, differently abled persons, Ex-Serviceman and other disadvantaged persons who because of one or other reason could not continue their education with the formal system. NIOS operates through a network of Twenty One (21) Regional Centres and two (2) Sub-Regional Centres and about five thousand Accredited Institutions(AIs) and Accredited Vocational Institutions(AVIs) commonly known as Study Centres in India, Nepal and Middle East Countries.

**01. INSTRUCTIONS TO BIDDERS:**

The Regional Director, Regional Centre, Pune on behalf of Secretary NIOS invites sealed tenders in a two bid (Technical and Financial) system from the experienced agencies providing Security services. The tenderer shall be required to follow the following instructions to participate in the tender process.

(i) The tender document comprising of Technical and Financial Bid can be obtained from the NIOS, Regional Centre, Pune having registered office at C/O Indian Institute of Education, 128/2, J.P. Naik Road, Near Solaris Club, Off Karve Road, Kothrud, Pune - 411038 Maharashtra.

(ii) The tender document can also be downloaded from NIOS Regional Centre, Pune website i.e. <https://rcpune.nios.ac.in> in which shall be valid for participating in the tender process. In such case, cost of form should be enclosed in the shape of Bank Draft drawn from any scheduled Bank in favour of Regional Director, NIOS payable at Pune on or before the date and time specified above.

(iii) Before submitting the complete tender document, the firms are advised to visit the site of work and drop the tender in the tender box placed at Reception Area of NIOS, Regional Centre, Pune at the address stated above along with an Earnest Money Deposit of Rs. 20,000/- (Rupees Twenty thousand only) in the shape of Demand Draft of any Nationalized Bank in favour of the Regional Director, NIOS payable at Pune on or before the date and time specified above. The tender document shall be opened at given time on the same day. No interest shall be paid on EMD. Without EMD, tender will be rejected.

(iv) The Security Agency shall be required to submit Fixed Deposit for a lump sum equivalent to 10% of the approximate annual value and as per the contract period in favour of **“The Secretary”**, National Institute of Open Schooling, Pune as interest free security deposit for ensuring good performance and for security purposes one week on issue of supply order on acceptance of the contract, which shall be released at the time of expiry / non-renewable / termination of the contract. MSMEs are exempted from submission of EMD.

(v) The intending tenderers are advised that the Financial Bids of only those tenderers shall be opened whose Technical Bids are found meeting the eligibility criteria. The Technical Bids of only those tenderers who have deposited the requisite Earnest Money in an acceptable form i.e. by way of Demand Draft in favour of the Regional Director, NIOS, payable at Pune shall be opened or exception, if any.

## 02. SCOPE OF WORK:

NIOS Regional Centre, Pune is operating at a rented building of Indian Institute of Education, 128/2, J.P. Naik Road, Near Solaris Club, Off Karve Road, Kothrud, Pune - 411038 Maharashtra comprises Officers, staff, record dep't and other activity depending on time to time requirements.

The requirement of manpower shall be of 03 Security Guards. Minor variation in the number of persons deployed on duty, depending upon actual requirement from time to time, may be made. The selected agency shall be required to fulfil all statutory requirements of State Government in force from time to time and provide round the clock duties as defined in the tender document.

### MANPOWER DEPLOYMENT (TENTATIVE)

Security personnel are required on all days including closed days, Gazetted Holidays/ National Holidays/24 Hours a day/round the clock as per details given below:

Location	Security Guard(s) (08 hours shift) for round the clock duty
Second Floor C/O IIE, NIOS, R.C., Pune, Off Karve Road, Kothrud, Pune – 411038 (MH)	(Timings: 6 am to 2 pm, 2 pm to 10 pm & 10 pm to 6 am)

## 03 ELIGIBILITY CRITERIA:

The intending bidder should fulfil the following minimum eligibility criteria:

(a) Should be registered contractors under the relevant Contract Labour Act who are also holding valid license under the Contract Labour (Regulation & Abolition) Act, 1970 or the Private Security Agencies (Regulation) Act, 2005/Directorate General of Resettlement (D.G.R).

(b) Should have completed/existing at least three works of the annual value of Rupees 5 lacs each per year during last three years satisfactorily in Central Government Authorities/Public Sector Undertaking/State Government or Autonomous/Local Bodies. The successful completion certificate issued by Client (Department) should contain date of start, date of completion, actual cost of work and performance report, etc.

(c) Should have sufficient manpower and resources for providing Security services. Please attach list of security personnel (Permanent as well as Temporary) available on roll of the firm.

(d) Should have PAN/TAN/GST Number.

(e) Should have average turnover of not less than Thirty Lakh during the last three financial year's i.e. 2020-21, 2021-22 & 2022-23 duly supported with audited account statements.

(f) Should have valid ESI, EPF, and Service Tax Registration Certificates.

The intending bidders are advised to enclose the attested copies of the aforesaid documents and Earnest Money along with their technical bid form.

#### **04. TERMS AND CONDITIONS OF THE CONTRACT:**

1. The prescribed duly completed Tender Document consisting of (i) Technical Bid; and (ii) Financial Bid respectively may be placed in two separate sealed envelopes. Each envelop may be super scribed "Technical Bid" or "Financial Bid", as the case may be. Thereafter, these two envelopes may be put together in another big size envelope, which may be sealed and super scribed "TENDER FOR PROVIDING SECURITY SERVICES TO NIOS REGIONAL CENTRE, PUNE" and may be addressed to the Regional Director, National Institute of Open Schooling, Regional Centre, Pune C/O Indian Institute of Education, 128/2, J.P. Naik Road, Kothrud, Pune – 411038. On each of the aforesaid envelopes, the bidder may also give name & complete postal address of the firm. The big size envelope may be dropped in a tender box kept in Reception Area, at NIOS, Regional Centre, Pune on or before the specified date and time above. No Tender shall be accepted after prescribed due date and time. The Technical Bid shall be accompanied by a Demand Draft of Rs. 20,000/- (Rupees Twenty thousand only) drawn in favour of Regional Director, National Institute of Open Schooling payable at Pune on account of Earnest Money Deposit. Technical Bids received without EMD or exemption letter, if any, or not fulfilling the prescribed conditions, shall be summarily rejected and the decision of the Institute in this regard shall be final. Financial bids of only those bidders whose technical bids are complete in all respects and qualify as per eligibility criteria prescribed by the Institute shall be opened and considered.

2. Only prescribed forms of Technical bid and financial bid as given in the Tender Document should be used. All sheets need to be submitted after affixing seal of the company and signature of the authorized signatory. Additional sheets, duly authenticated, may be attached to provide specifications or clarify specific issues. Alterations, if any, in the tender document should be attested properly by the bidder, failing which the tender shall be rejected.

3. Photocopies of the Registration Certificate of the Firm, GST, Income Tax Permanent Account Number, EPF, ESI, EDLI & Service Tax Registration Certificates duly attested are required to be submitted by the bidders along with the Technical Bid, subject to verification from the originals.

4. Canvassing in any form shall be viewed seriously and if any bidder found to be resorting to such practices, the tender of such firm shall be rejected and the decision of the Institute in this regard shall be final.

5. Tender(s) shall be liable to be rejected if the requisite information sought in the Tender Document is not found properly and correctly in the manner specified above and minimum response of tender application is received. All the columns in both the bids should not be filled as "attached" rather should be filled up with proper details.

6. The Institute reserves the right to accept or reject any or all tenders received by it without assigning any reason. The Institute also does not bind itself to accept the lowest bid.

7. NIOS reserves the right to obtain feedback from the present clients of the Tenderer and also depute its team(s) to inspect the site(s) at present contract (s) for on-the-spot first hand information regarding the services provided by the Tenderer. Decision of NIOS Regional Centre, Pune with regard to award of the contract shall depend upon the feedback received by it from the present clients and also from its team(s) deputed for the purpose. The decision of the Institute in this regard shall be final and binding on all bidders.

8. Selected bidder would be required to enter into an agreement with the Institute. The Letter of Award of the Contract, Terms & Conditions contained in this Tender Document and the Indemnity Bond (Annexure-A) shall collectively form part of the agreement. The security agency shall be required to sign on all the pages of the tender document as well Indemnity bond as a token of acceptance of all the terms and conditions of the tender.

9. The security agency shall provide uniforms and photo I-Cards to the personnel deployed at NIOS Regional Centre, Pune. It shall be the responsibility of the agency to ensure that all its staff at the Institute report for duty in proper uniform and also display their Identity Cards.

10. The agency shall be responsible for conduct and behaviour of the staff deployed by it at the Institute. Any loss or damage to the Institute's moveable or immovable property due to the conduct of the Contractor's staff shall be made good by the contractor. The value of the loss shall be decided by the Institute based on accounting principles/market value. The decision of the Institute in this regard shall be final and binding on the agency.

11. If it is found that the conduct or efficiency of any person employed by the contractor is unsatisfactory, the Contractor shall have to remove the concerned person and provide a substitute immediately after intimation by NIOS. The decision of the Institute in this regard shall be final and binding on the agency.

12. The workers employed by the contracting agency shall be directly under the supervision, control and employment of the Contractor and they shall have no direct connection what-so-ever with NIOS, Regional Centre, Pune. NIOS, Regional Centre, Pune shall have no obligation to control or supervise such workers or take any action against them, except as permissible under the law. Such workers shall also not have any claim against NIOS for employment or regularization of their services by virtue of being employed by the Contracting Agency against any temporary/permanent posts in NIOS.

13. The Contractor shall be required to provide preferably Ex-servicemen, Retired Employees of Para Military forces or properly trained Security Personnel duly selected following the provisions of aforesaid acts for security work.

#### **COMPLIANCE OF STATUTORY OBLIGATIONS:**

14. The contracting agency shall be required to comply with all statutory obligations from time to time emanating from this contract, such as, (i) payment of wages as per Minimum Wages Act of State Government (Zone 1, Pune) in force from time to time; (ii) contributions towards employees provident fund; (iii) contributions towards ESI; (iv) Service Tax, Bonus, Relieving Allowances & EDLI or any other statutory/mandatory requirement from time to time.

15. The Contractor shall at their own cost, if required, take necessary insurance cover in respect of the aforesaid services rendered to NIOS and shall comply with the statutory provisions of relevant Contract Labour (Regulation & Abolition) Act, 1970, Employees State Insurance Act, Workman's Compensation Act, 1923, Payment of Wages Act, 1936, The Employees Provident Fund (and Miscellaneous Provisions) Act, 1952, The payment of Bonus Act, 1965, The Minimum Wages Act, 1948, Employer's Liability Act, 1938, Employment of Children Act, 1938 and/or any other Rules/regulations and/or statues that may be applicable to them and shall further keep the NIOS indemnified from all acts of omission, fault, breaches and/or any claim, demand, loss, injury and expense arising out from the non-compliance of the aforesaid statutory provision. Contractor's failure to fulfil any of the obligations hereunder and/or under the said Acts, rules/regulations and or any bye-laws or rules framed under or any of these, the NIOS, Regional Centre, Pune shall be entitled to recover any of the such losses or expenses which it may have to suffer or incur on account of such claims, demands, loss or injury from the Contractor's monthly payments.

16. In the event of violation of any contractual or statutory obligations by the Contracting agency, the agency shall be fully and solely responsible for the same. Further, in the event of any action, claim, damages, suit initiated against the Institute by any individual, agency or government authority due to acts of the Contracting agency, the agency shall be liable to make good/compensate such claims or damages to the Institute. As a result of the acts of the Contractor, if the Institute is required to pay any damages to any individual, agency or government authority, the agency would be required to reimburse to the Institute such amount along with other expenses incurred by the Institute or the Institute reserves the right to recover such amount from the payment(s) due to the agency while settling its bills OR from the amount of security deposit of the contractor lying with the Institute.

#### **WAGES TO BE PAID TO SECURITY STAFF BY THE AGENCY:**

17. The contracting agency shall be required to make payment of wages to the staff provided by it as per Minimum Wages Act of State Government, Ministry of Labour & Employment in force from time to time. As and when these wages are revised by the Government, the contracting agency shall make a request in writing to NIOS with supporting documents for revision of payment of wages to their workers.

18. The contracting agency shall ensure payment of wages to the staff deployed by it at the Institute's campus by seventh day of every month, irrespective of the fact whether the payment of its bill submitted to NIOS has been released by the Institute or not by that date. If seventh day of a particular month happens to be a holiday, the agency may be required to make payment of wages to its staff on a working day prior to the seventh day of such month.

#### **PENALTY FOR POOR OR INSUFFICIENT SERVICES:**

19. The contracting agency would be expected to maintain high standards of security services. Any serious lapse noticed by the Officers of the Institute would attract minimum penalty of Rs. 5,000/- in the first instance. On recurrence of such lapses, the Institute may impose a penalty, as may be decided by the Competent Authority of NIOS, Regional Centre, Pune or take appropriate necessary action against the contracting agency, including termination of the contract. Such decision(s) of the Institute shall be binding on the contracting agency.

#### **OTHER TERMS AND CONDITIONS:**

20. The Security Agency shall have to submit Fixed Deposit Receipt for a lump sum equivalent to 10% of the approximate annual value and as per the contract period in favour of Secretary, National Institute of Open Schooling, Pune as interest free security deposit for ensuring good performance and for security purposes within one week of supply order on acceptance of the contract, which shall be released at the time of expiry / non-renewable / termination of the contract. The Institute shall have the right to deduct any amount due from the Security Agency at the time of termination of the contract. The Institute shall also have the right to recover from time to time any cash penalties imposed on the Agency and not deposited by them for reasons such as misappropriation, misconduct, theft, loss or fire caused by the negligence of the Security personnel or any other damage caused to the Institute during the tenure of the contract, in addition to any other action which the Institute may take for the recovery of the amount due. Only the balance payment, if any, after making all such deductions as stated above, shall be refunded to the Agency.

21. The Security Agency shall in no case lease / transfer / sublet the Security Services deployed at NIOS Regional Centre, Pune to any other agency without proper permission from the Institute in writing.

22. The Security Agency shall take appropriate action for getting proper licence / permission from the concerned authorities, wherever applicable and whenever due.

23. In the event of failure and / or neglecting to perform any duties assigned to the Security Agency to the entire satisfaction of the Institute, the Institute shall have the right to have such duties and obligations performed and discharged by such other party / parties at the risk and cost of the security agency, as the Institute may deem fit, and shall be entitled to recover from the contractor all costs and expenses incurred towards getting such work done from other party / parties.

24. No other person except the "Security Agency's" staff shall be allowed to enter the premises and the agency shall not entertain outsiders or extend any service to them within the Institute's premises. Outside visitor(s), guests or unnecessary telephones shall not be permitted.

25. The agency shall be directly responsible for any / all disputes arising between it (agency) and its employees and keep the Institute indemnified against all losses, damages and claims arising thereof. In this connection, the security agency shall submit the duly signed Indemnity Bond appended at Annexure-A.

26. All conditions being equal preference shall be given to the firms registered with Directorate General of Re-settlement.

27. The NIOS, Regional Centre, Pune reserves the right to reject any or all the offers without assigning any reason whatsoever.

**PERIOD OF CONTRACT:**

28. The period of contract shall be initially for a period of two years (twenty four months). Further, renewal of contract by the Institute shall be on the basis of satisfactory performance of the security agency and on mutually agreed terms and conditions for a further period of one year.

**TERMINATION OF THE CONTRACT:**

29. The contract can be terminated by either party, i.e., NIOS or the contracting agency, by giving two month notice, extendable by mutual agreement till alternate arrangements are made. However, NIOS reserves the right to terminate the contract without giving any notice in case the Contractor commits breach of any of the terms of the contract. NIOS's decision in such a situation shall be final and binding on the contractor.

30. If the successful contractor withdraws or the services provided by the successful contractor are not found satisfactory (say in a month or so) during the period of contract, NIOS, Regional centre, Pune reserves the right to terminate the contract without giving any notice and initiate appropriate necessary action in the matter for making alternate arrangements.

**TERMS OF PAYMENT:**

31. On monthly basis and submission of bill (in duplicate) in this regard and proofs of deposit of contribution of workers as regards EPF, ESI, EDLI, Service tax and Bonus, etc.

**JURISDICTION:**

32. Any dispute arising out of this tender shall be under the jurisdiction of Courts in Pune only.

## **DUTIES AND RESPONSIBILITIES OF THE SECURITY GUARDS AT NIOS:**

1. To ensure security of movable and immovable property of NIOS against theft or damage by the Security agency. The Security agency should take full responsibility on thefts and losses of properties and take immediate action to restore the articles or damages.
2. To check people on entry/exit from the gates and maintain visitors record.
3. Thorough checking of incoming and outgoing material against proper Gate Pass duly signed by the authorised signatory and maintain proper record thereof.
4. To ensure that no hawker, marketing persons or vendors are allowed into the premises of NIOS, Regional Centre, Pune.
5. Safe custody of keys of main doors, rooms inside the building/office vehicle, etc. and issue to the authorized and designated officers/persons only. Also, safe custody of duplicate keys of all locks and other places for use in exigencies/emergencies.
6. To bring to notice any suspicious activity observed during discharge of duties by security guards.
7. To attend to fire fighting operations, i.e., capable of handling fire hydrants, wet risers and attending to fire alarm system, whenever required.
8. To respond to phone calls before and after office hours/holidays and also during working hours, if the situation warrants. A record of important calls received during the said period to be maintained and inform the concerned authorities.
9. To switch off and switch on electrical switches, closing of water taps, etc. after office hours in coordination with concerned authorities.
10. To convey message, whenever received, to the concerned officials and to receive urgent mails/telegrams before and after office hours and on holidays.
11. To regulate incoming and outgoing traffic at the gates and ensure that no vehicle is parked in front of the gates, where applicable and required, and also ensure proper parking of vehicles in the designated parking area of the Institute, as required and directed.
12. To keep record of arrival and departure of staff cars/vehicles.
13. To switch on and switch off the water motors and water boilers, as and when required.
14. Any other related duty assigned by the Institute on need basis from time to time.

## **5. PRICE SCHEDULE (TO BE UTILIZED BY THE BIDDERS FOR QUOTING THEIR LOWEST RATES):**

The tenderer has to use the prescribed form appended at Annexure-I and II for quoting their lowest rates for providing Security services to NIOS Regional Centre, Pune. Annexure-I and II with any deviation will be rejected and not accepted.

Regional Director



**INDEMNITY BOND**

We, ....., having a registered office at ....., have entered into a contract with National Institute of Open Schooling, Regional Centre, Pune having registered office at Indian Institute of Education, 128/2, J.P. Naik Road, Near Solaris Club, Off Karve Road, Kothrud, Pune - 411038 vide contract dated ....., to provide security services on outsourcing basis at National Institute of Open Schooling, Regional Centre, Pune.

We do hereby indemnify and keep harmless, National Institute of Open Schooling, at all times, whether during the continuation of the aforesaid contract and at any time thereafter, in respect of any claim, demand, compensation, liability, penalty, fines, interests, suits, etc. of whatsoever nature made, all actions and proceedings taken against the Institute by any party, employee(s), or workman/woman provided by us, on account of any delay, default, lapse, error, or omission on our part, or of rules and regulations, as may be applicable under the said contract from time to time.

We further undertake to indemnify and keep harmless, National Institute of Open Schooling Regional Centre, Pune against any claim/compensation arising out of any non-payment or short payment of salaries, wages, overtime, or compensation by whatever name called and compensation and claims arising on account of any accident, injury, death, etc. during the course of their engagement by us for the purpose of this contract, or non-fulfilment of any obligation under any of the labour laws as applicable to the class of workers/employees engaged by us for the purpose of this contract.

We further declare and agree that this Indemnity Bond is an unconditional and irrevocable undertaking by us and is not restrictive in any manner.

Signature of the Tenderer/Authorized Signatory

Name of the tenderer -----

Address of the Tenderer-----

Seal of the Company/Firm:

Telephone No/ Mobile No.-----

**National Institute of Open schooling  
Regional Centre, Pune**

**TECHNICAL BID FORM FOR PROVIDING SECURITY SERVICES TO NIOS  
Regional Centre, Pune**

**IMPORTANT:**

1. Please read the attached Terms & Conditions carefully before filling up the documents.
2. Technical Bid and Financial Bid should be placed in separate sealed envelopes.
3. Demand Draft for Rs 20,000/- (Rupees Twenty thousand only) towards EMD shall be required to be sent with the Technical Bid only. In case of non-payment of EMD, the Bids shall be out rightly rejected.
4. The two envelopes should be placed in one big sized envelope super scribing "TENDER FOR PROVIDING SECURITY SERVICES TO NIOS, REGIONAL CENTRE, PUNE"
5. Bids not following the procedures laid down in 2 to 4 above and/or not following the prescribed conditions would be summarily rejected.
6. All columns should be legibly filled by the tenderers themselves. Documentary proof as mentioned in the tender document and here in under must be attached.

Sl. No.	Particulars to be submitted with Documentary proof	Status (to be filled by the tenderer)
1	Name of the Company/Firm	
2	Year of Incorporation of the Company/Firm	
3	Year of Registration of the Company/Firm (Attested copy should be enclosed)	
4	Is the firm Registered under the relevant Contract Labour Act and also holding valid license under the Contract Labour (Regulation & Abolition) Act, 1970 or the Private Security Agencies (Regulation) Act, 2005/Directorate General of Resettlement (D.G.R). (Attested copy should be enclosed)	
5	Whether registered with Directorate General of Resettlement (Attested copies to be enclosed)	
6	Is the firm has completed at least three works of rupees 5 lacs each during last three years satisfactorily in Central Government Authorities/Public Sector Undertaking/State Government or Autonomous/Local Bodies. If, yes, please attach attested copy of successful completion certificate issued by Client(Department) containing date of start, date of completion, actual cost of work and performance report, etc.	

7	Is the firm has sufficient manpower and resources for providing Security services. Please attach list of permanent as well as temporary security personnel available on roll of the firm. (Attested copy should be enclosed)	
8	PAN/TAN Number of the firm. (Attested copy should be enclosed)	
9	Average turnover of not less than Thirty Lakh in the last three financial year's i.e. 2020-2021, 2021-22 & 2022-23 duly supported with audited account statements. (Attested copy should be enclosed)	2020-21= 2021-22= 2022-23=
10	Valid ESI Registration Certificate. (Attested copy should be enclosed)	Expiry Date:
11	Valid EPF Registration Certificate. (Attested copy should be enclosed)	Expiry Date:
12	Valid Service Tax Registration Certificate. (Attested copy should be enclosed)	Expiry Date:
13	Earned Money Deposit of Rs. 20,000/- (Rupees Twenty thousand only) being sent vide Demand draft No. _____ dated _____ drawn in favour of "Regional Director, National Institute of Open Schooling payable at Pune"	

14. List of present clients in Maharashtra (Please attach additional sheets, if necessary).

Name of the Company/ Organization	Address	Phone No(s) and Mobile No(s)	With effect From (date)	No. of Persons deployed (Supervisor & Guards separately)	Performance Certificate From the Employer (Mandatory)

I/we enclose herewith duly signed/stamped copies of required documents and tender document as a token of acceptance of the same.

## ACCEPTANCE OF THE TENDERER

All the clauses of tender document and conditions enumerated in this document have been read by me/us and are acceptable to me/us. I/we agree to abide by the terms and conditions contained in the tender document.

Signature of the Tenderer/Authorized Signatory

Name of the tenderer -----

Address of the Tenderer-----

Seal of the Company/Firm:

Telephone No/ Mobile No.-----

Date.-----

**NATIONAL INSTITUTE OF OPEN SCHOOLING  
REGIONAL CENTRE, PUNE**

**FINANCIAL BID FORM FOR PROVIDING SECURITY SERVICES TO NIOS**

The bidder (contractor) shall be required to deploy overall 3 Security Guards. Security Guards should preferably be Ex-Servicemen or trained Civilians in the field between the ages of 18-55 years as on 31.01.2024. The rates/amount on job contract quoted shall be as per existing Minimum Wages being paid by the State Govt. (Ministry of Labour & Employment) and Zone-I, Pune

**RATE FOR 3 SECURITY GUARDS**

Sl.No.	Description	Security Guards (For 08 hours duty)
1	COST PER HEAD I.E. WAGES AS PER MINIMUM WAGES ACT AND AS PER RATES FIXED BY THE STATE GOVT., MINISTRY OF LABOUR AND EMPLOYMENT INCLUSIVE OF ALL STATUTORY REQUIREMENTS VIZ ESI, EPF, EDLI, LEAVE RELIEF GRATUITY & BONUS, RELIVING ALLOWANCE, ETC.	Per Month: Rs.....
2	Service charges	
3	Service Tax	-----
4	Grand Total (Per Month)	

**Note:-Prescribed rate notified by State Govt. to be enclosed for verification. Further, the tenderer has to provide break up of above quoted rates. Any tenderer who does not provide rate of break up will liable to be summarily rejected. For this purpose, separate sheet may be enclosed.**

Signature of the Tenderer/Authorized Signatory

Name of the tenderer -----

Address of the Tenderer-----

Seal of the Company/Firm:

Telephone No/ Mobile No.-----